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No. 2:18-cv-02347-MTL**

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EXHIBIT 35



Arizona Peace Officer Standards and Training Board

Peace Officer Record of Appointment Status and Training

CERTIFICATION STATUS: **REVOKED**

Record Generated: 6/30/2020 10:27:41 AM

AZ POST RECORD ID: **32738**



Officer Name	Social Security Number	Date of Birth	Sex
SCHNEIDER, MATTHEW W	XXX-XX-XXXX	XX/XX/XXXX	M

Appointment Status	Last Certification	Last Training Category	Auto-Lapse Date
NOT APPOINTED	FULL AUTHORITY PEACE OFFICER	REGULAR ACADEMY TRAINING	03-28-2023

Arizona POST Case History

SOI Number	Final Action	Disposition Date	Suspension Dates (if applicable)
2019-38	Revoke	06-22-2020	

Arizona POST Audit History

Appointment	Audit Type	Audit Date	Audit By	Current Status
Glendale Police Department	New Hire	11-26-2002	04849	Complete - Meets Standards

Appointment History

Agency ORI	Agency Name	Appointment Date	Separation Date	Separation Type	Rank	Certification Type
AZ0071300	Glendale Police Department	11-18-2002	03-27-2020	Misconduct - YES	LEVEL 1 (Officer)	FA

Academy Training History

Acad ID	Class ID	Location	Type	Class Start	Class End	Class Hours	Graduated
93	375	ALEA	REGULAR ACADEMY TRAINING	12-02-2002	03-28-2003	640	YES

Instructor Training

Class ID	Sponsor Agency	Sponsor Academy	Course	Class Start	Class End
3960	AZ POST	NO / NONE	General Instructor	10-01-2012	10-05-2012



Official Arizona Peace Officer Certification Record

Valid only with authorized
AZ POST Agent signature below

Rita Mae Schaefer 10847

Authorized Agent AZ POST Board



Arizona Peace Officer Standards and Training Board
Peace Officer Record of Appointment Status and Training
CERTIFICATION STATUS: ACTIVE



Record Generated: 6/30/2020 9:15:13 AM
AZ POST RECORD ID: 39786

Officer Name	Social Security Number	Date of Birth	Sex
LINDSEY, MARK J	XXX-XX-XXXX	XX/XX/XXXX	M

Appointment Status	Last Certification	Last Training Category	Auto-Lapse Date
APPOINTED	FULL AUTHORITY PEACE OFFICER	REGULAR ACADEMY TRAINING	N/A

Arizona POST Case History

NO / NONE

Arizona POST Audit History

Appointment	Audit Type	Audit Date	Audit By	Current Status
Glendale Police Department	Training	04-26-2012	04849	Complete - Meets Standards
Glendale Police Department	New Hire	07-22-2008	04849	Complete - Meets Standards

Appointment History

Agency ORI	Agency Name	Appointment Date	Separation Date	Separation Type	Rank	Certification Type
AZ0071300	Glendale Police Department	06-02-2008		Active	LEVEL 2 (SGT)	FA

Academy Training History

Acd ID	Class ID	Location	Type	Class Start	Class End	Class Hours	Graduated
161	443	ALEA	REGULAR ACADEMY TRAINING	06-23-2008	10-24-2008	640	YES

Instructor Training

Class ID	Sponsor Agency	Sponsor Academy	Course	Class Start	Class End
7425	Glendale Police Department	NO / NONE	General Instructor	06-10-2019	06-13-2019



**Official Arizona Peace Officer
Certification Record**

Valid only with authorized
AZ POST Agent signature below

Rita Mae Schaefer 10847

Authorized Agent AZ POST Board



Arizona Peace Officer Standards and Training Board

Peace Officer Record of Appointment Status and Training

CERTIFICATION STATUS: **ACTIVE** ▼

Record Generated: 6/30/2020 10:29:22 AM

AZ POST RECORD ID: **38995**



Officer Name	Social Security Number	Date of Birth	Sex
FERNANDEZ, MICHAEL	XXX-XX-XXXX	XX/XX/XXXX	M

Appointment Status	Last Certification	Last Training Category	Auto-Lapse Date
APPOINTED	FULL AUTHORITY PEACE OFFICER	REGULAR ACADEMY TRAINING	N/A

Arizona POST Case History

NO / NONE

Arizona POST Audit History

Appointment	Audit Type	Audit Date	Audit By	Current Status
Glendale Police Department	New Hire	12-11-2007	04849	Complete - Meets Standards

Appointment History

Agency ORI	Agency Name	Appointment Date	Separation Date	Separation Type	Rank	Certification Type
AZ0071300	Glendale Police Department	11-19-2007		Active	LEVEL 1 (Officer)	FA

Academy Training History

Acad ID	Class ID	Location	Type	Class Start	Class End	Class Hours	Graduated
152	434	ALEA	REGULAR ACADEMY TRAINING	12-03-2007	04-11-2008	640	YES

Instructor Training

Class ID	Sponsor Agency	Sponsor Academy	Course	Class Start	Class End
7294	Glendale Police Department	NO / NONE	General Instructor	10-03-2017	10-06-2017



Official Arizona Peace Officer Certification Record

Valid only with authorized
AZ POST Agent signature below

Rita Mae Schaefer 10847

Authorized Agent AZ POST Board

EXHIBIT 36



City of Glendale EMPLOYMENT APPLICATION

08-1

RECEIVED

THE CITY OF GLENDALE IS AN EQUAL OPPORTUNITY / REASONABLE ACCOMMODATION EMPLOYER

Human Resources Department • 5850 West Glendale Avenue • Glendale, Arizona 85301

24 Hour Job Information Line (623) 930-3699 • Fax (623) 435-5347 • www.glendaleaz.com

JUN 12 2018

INSTRUCTIONS:

Answer all questions completely, including any supplemental questionnaire forms. Type or print all answers. Sign this application and all other forms. **Resumes may not be substituted for the requested information.** Any omission, misstatement, or falsification may be cause for rejection of this application, removal of your name from an eligibility list, or discharge from city service. Applications must be received by the posted deadline, whether submitted in person, by fax, or by email. The City of Glendale is not responsible for applications that are not received by the posted deadline. **Do not change the layout of this form.** Doing so may disqualify you from consideration for employment with the City of Glendale.

GENERAL INFORMATION

Position Applying For:

POLICE RECRUITMENT GLENDALE

Name (Last, First MI):

LINDSEY, MARK J

Address:

[REDACTED]

City:

[REDACTED]

State:

[REDACTED]

Zip Code:

[REDACTED]

**POLICE OFFICER TRAINEE
POSITION - ONLY**

Telephone:

[REDACTED]

Message Phone:

[REDACTED]

Are you a U.S. citizen?

☐ Yes ☐ No

E-mail Address:

[REDACTED]

Are you age 21 or over?

☐ Yes ☐ No

Are you currently a regular City of Glendale employee?

☐ Yes ☒ NoEmployee
Number: _____

If no, have you ever worked for the City of Glendale?

☐ Yes ☒ NoSupervisor's
Name: _____

Are any of your relatives (including relations by marriage) employed by the City of Glendale?

☒ Yes ☒ No

If yes, please list name, relationship, and city department.

REDACTED**I will accept (check all that apply):****REGULAR**☒ Full-time
☐ Part-time**TEMPORARY**☐ Full-time
☐ Part-timeSHIFT: ☐ Days ☐ Evenings ☐ Nights ☐ Rotating

If selected, when could you start work?

WHEN NEEDED**Do you have a legal right to work in the U.S.?**☒ Yes ☐ No

All new hires will be required to submit verification of the legal right to work in the United States within three (3) business days beginning with their first day of work. In accordance with the Immigration Reform and Control Act of 1986, we are legally prohibited from employing anyone who cannot provide such verification.

EDUCATION, TRAINING, AND SKILLS*Proof of Education and/or Professional Registration(s), License(s), and Certification(s) may be required prior to hire/promotion.***Driver's License Information:**

Do you have a valid Driver's License?	Driver's License Number:	State:	CDL?	Classification:
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	[REDACTED]	AZ.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	D
List any CDL endorsements:				

Do you have a High School Diploma or a G.E.D.? ☒ Yes ☐ No If no, please indicate the highest grade completed: _____**Education Information:**

Name of High School / College / University:	Major:	Type of Degree:	Degree Completed:	Credit Hours:
PARADISE VALLEY HIGH SCHOOL	H.S. DIPLOMA	N/A	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
PHOENIX COLLEGE	GENERAL		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
PARADISE VALLEY C.C.	GENERAL		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
SCOTTSDALE C.C.	GENERAL		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

Professional Registrations, Licenses, and/or Certifications that relate to this position:

Type of Professional Registration, License, and/or Certification:	License Number (if applicable):	Date Received:	Expiration Date (if applicable):
N/A			

List any specialized training and/or trade schools that relate to this position:

N/A

List equipment and/or computer software applications you are proficient in operating that relate to this position:

WORD

EXCEL

POWER POINT

Language Proficiency (Any language other than English that you are fluent in speaking, reading, and/or writing):

Language:	Speak:	Read:	Write:
	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

YOU MAY MAKE ADDITIONAL COPIES OF THIS SHEET TO CONTINUE YOUR EMPLOYMENT HISTORY.

Begin with your present or most recent employer. List all jobs, paid or volunteer, over the last ten years. Include any experience prior to ten years ago that relates to the position. Your qualifications will be evaluated on the information provided on this application form and, if applicable, any supplemental questionnaire forms.

PLEASE NOTE: RESUMES MAY NOT BE SUBSTITUTED FOR THE REQUESTED INFORMATION.

Position Title: <u>ADVERTISING MANAGER</u>	Employment Dates (mo/yr) From: <u>1/06</u> To: <u>PRESENT</u>
Employer: <u>INDEPENDENT NEWSPAPERS</u>	Phone # <u>REDACTED</u>
Address: <u>REDACTED</u>	
Direct Supervisor: <u>MIKE MALL</u>	
Annual Salary: <u>REDACTED</u>	Hours Per Week: <u>40</u> Number of Employees Supervised: <u>15</u>
Primary Job Duties: <u>ADVERTISING SALES AND GROWTH</u>	
May we contact your present or most current employer? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Total Time Worked: Years: <u>2</u> Months: <u>1</u>	Reason for wanting to leave: <u>STILL EMPLOYED</u>

Position Title: <u>ADVERTISING SALES</u>	Employment Dates (mo/yr) From: <u>8/04</u> To: <u>1/06</u>
Employer: <u>PHOENIX BUSINESS JOURNAL</u>	Phone # <u>REDACTED</u>
Address: <u>REDACTED</u>	
Direct Supervisor: <u>LIN GREEN</u>	
Annual Salary: <u>REDACTED</u>	Hours Per Week: <u>40</u> Number of Employees Supervised: <u></u>
Primary Job Duties: <u>SALES AND MARKETING</u>	
Total Time Worked: Years: <u>1</u> Months: <u>4</u>	Reason for leaving: <u>MANAGEMENT POSITION</u>

Position Title: <u>SALES</u>	Employment Dates (mo/yr) From: <u>3/96</u> To: <u>8/04</u>
Employer: <u>THE ARIZONA REPUBLIC</u>	Phone # <u>REDACTED</u>
Address: <u>REDACTED</u>	
Direct Supervisor: <u>LAURA JABLONSKI</u>	
Annual Salary: <u>REDACTED</u>	Hours Per Week: <u>40</u> Number of Employees Supervised: <u></u>
Primary Job Duties: <u>SALES</u>	
Total Time Worked: Years: <u>8</u> Months: <u>5</u>	Reason for leaving: <u>SWITCHED FOR MANAGEMENT EXP.</u>

DO NOT COPY THIS PAGE – CONFIDENTIAL INFORMATION

To assist us with verifying previous work experience and/or education, please list other names you have gone by:

Have you ever been terminated, discharged, or forced to resign due to misconduct or unsatisfactory service?

☐ Yes ☒ No If yes, please name the employer, explain the circumstances, and when (mo/yr).

The City of Glendale conducts an extensive background investigation of criminal history. A criminal conviction does not constitute an automatic bar to employment. Each case is considered individually and based on job requirements. However, failure to answer truthfully will result in disqualification for employment with the City of Glendale. If you fail to list all required convictions, your application will not receive further consideration and you will not be considered for employment for a minimum of six months.

"Crime" as used in this section means any and all felonies, misdemeanors, and serious driving offenses. "Crime" does not include minor civil traffic offenses. If you are unsure how to answer this question, please ask for assistance.

"Convicted" means that you have been found guilty by a court or jury, pleaded guilty or no contest to a crime and/or have been sentenced for a crime, whether incarcerated, placed on probation, fined, or received suspended sentence.

Have you ever been convicted of a crime, regardless of whether the conviction was later set aside or expunged, in any domestic, foreign or military court? ☐ Yes ☒ No

Are you pending charges, trial or other court proceedings for any crime, in any jurisdiction, at this time?

☐ Yes ☒ No

If you answered yes to either or both of these questions, please give details including the offense(s) for which you were convicted or are currently pending charges, date of conviction, and jurisdiction (court, city, county and state). If an offense has been set aside or expunged, please give date of action.

PLEASE READ THE FOLLOWING STATEMENT AND CAREFULLY REVIEW YOUR ENTIRE APPLICATION MATERIAL BEFORE SIGNING BELOW.

By signing this application, I certify that all statements made on this form are true and complete to the best of my knowledge. I understand that any omission, misstatement, or falsification may be cause for rejection of this application and/or discharge from city service. I also authorize the City of Glendale's Human Resources Department or its Designee to make all necessary and appropriate investigations allowable by law to verify the information concerning my employment. It is my responsibility to keep the Human Resources Department advised about any changes of address and/or phone number.

Applicant's Printed Name:

MARK JOSEPH LINDSEY

If you are submitting this application electronically, please check here to indicate your certification of the truth and completeness of your information in lieu of your signature below.

☐ Yes, I certify these statements are true and complete.

Applicant's Signature

Date

1-8-08

EMPLOYMENT POLICY

Applicants are considered solely on the basis of their qualifications as required for the position they seek, and no discrimination is exercised because of their political or religious opinions or affiliations, or because of their race, creed, color, sex, national origin, age, physical/mental handicap or veteran status. A standard review period must be served. However, it may be shortened or extended depending on the incumbent's performance.

The City of Glendale is an Equal Opportunity Employer

CoG_WHEATCROFT 000608

EXHIBIT 37



GLENDALE

REG. 02-4

EMPLOYMENT APPLICATION

Human Resources Department
5850 W. Glendale Ave.
Glendale, Arizona 85301
24 hr. Job Information Line (623) 930-3699 • Fax (623) 435-5347
www.ci.glendale.az.us

For application to be considered, you MUST: 1) type or print all answers; 2) supply all requested information, **resumes may only** serve as a supplement; 3) not falsify the application in any way; 4) provide comprehensive employment information, including volunteer work. The information you provide will determine your qualifications for employment or eligibility for evaluation.

GENERAL INFORMATIONPosition applying for: POLICE OFFICER RECRUIT SS#: [REDACTED]Name: SCHNEIDER (Last) MATTHEW (First) W (Middle) [REDACTED]Address: [REDACTED] (Street) [REDACTED] (City/State) [REDACTED] (Zip)Phone: [REDACTED] (Home) [REDACTED] (Message)Are you currently a regular City of Glendale employee? Yes ☐ No ☒ Emp.#

No related employees may work within the same department or in certain sensitive positions. Your eligibility for some positions may be affected if you have relatives working for the City.
Are any of your relatives (marriage also), employed by the City of Glendale?

Yes ☐ No ☒ *If yes, please list their name(s) and Department(s) for which they work.Name N/A Dept. N/A**POLICE POSITIONS ONLY**Are you a U.S. citizen?
Yes ☒ No ☐Are you age 21 or over?
Yes ☐ No ☒**I will accept (check all that apply):**

REGULAR TEMPORARY
☒ Full-time ☐ Full-time
☐ Part-time ☐ Part-time

SHIFT: 8:00 a.m. - 5:00 p.m. only ☐
☐ Evenings ☐ Nights ☐ Rotating
If appointed, when could you start work? ASAP

Do you have a legal right to work in the U.S.?

Yes ☒ No ☐

If yes, you will need to show proof of work eligibility to be employed. See back sheet for further information on this requirement.

Have you ever been convicted of any violations of federal, state, local or military law or statute?

Yes ☐ No ☒If yes, explain in the space provided N/A

NOTE: CONVICTION IS NOT NECESSARILY A BAR TO EMPLOYMENT. EACH CASE IS CONSIDERED INDIVIDUALLY, BASED ON JOB REQUIREMENTS.

Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service?

Yes ☐ No ☒ If yes, please explain the circumstances N/A

RECEIVED

OFFICE USE ONLYACC ☐ EXAM ☐ CATEGORY COMMENT REJ ☐ QAB ☐ T&E ☐ ELIG ☐ HUMAN RESOURCES
CITY OF GLENDALE

EDUCATION, TRAINING AND SKILLS

High School/Colleges/University Trade School	City/State	Major Coursework	Sem. Hrs.	Degrees Completed
PHOENIX COMMUNITY COLLEGE	PHOENIX, AZ	CRIMINAL JUSTICE	29	NONE YET
CENTRAL HIGH SCHOOL	PHOENIX, AZ	N/A	N/A	DIPLOMA

Professional Certificates, Licenses or Memberships TERMINAL OPERATOR CERTIFICATE/CITY OF PHOENIXArizona Driver's License? Yes ☒ No ☐ Classification D License number B14632841

List any specialized training you may have received that relates to this position (include number of hours and course content)

Criminal Justice Major at Phoenix College, Perform Name/Background Checks, Fingerprint training, Police Records Clerk With Phoenix Police Dept. for 2 years.List any equipment that you are able to operate that relates to this position PACE TERMINALS, WATERBILLING, CMS, TP600 FINGERPRINT SYSTEM, CAPTURE MUGSHOT SYSTEM.Language Proficiency
(other than English)

LANGUAGE	SPEAK	READ	WRITE
N/A	N/A	N/A	N/A

Have you ever served in the U.S. Armed Forces?

Yes ☐ No ☒ From: N/A To: N/A
(mo/yr) (mo/yr)Branch: N/AType of discharge: N/A

Specialized training or experience:

N/A

EXPERIENCE

Begin with your present or most recent position. List all jobs held, paid or volunteer, over the last ten years. **YOUR QUALIFICATIONS WILL BE EVALUATED ON THE BASIS OF THE INFORMATION PROVIDED ON THIS APPLICATION.** You may attach a separate sheet if additional space is needed, or to include applicable experience prior to ten years ago. **RESUMES MAY NOT BE SUBSTITUTED FOR THE REQUESTED INFORMATION.**

Position Title: POLICE RECORDS CLERK Employment Dates 6/26/00 to PRESENT
 Employer PHOENIX POLICE DEPARTMENT Phone # (602) 262-6134
 Address 1020 W. Washington St. City PHOENIX State AZ Zip 85003
 Direct Supervisor GENA ALLAN May we contact your present employer? YES
REDACTED
 Annual Salary REDACTED Hours Per Week 40 # of employees supervised NONE

Primary Job Duties: Searches Criminal History files, Perform records checks, respond to information requests from police and other law enforcement officials, as well as the public. Operates Computer for query of and data entry into a variety of City, Statewide and national Databases. Fingerprinting, photographing city applicants and suspects.

Total Time Worked: Years 2 Months 1 Reason for wanting to leave: WANT TO BE PROMOTED TO POLICE OFFICER.

Position Title: Stocker and Cashier Employment Dates 9/9/99 to 11/6/01
 Employer: Petsmart Phone: REDACTED
 Address: REDACTED

Direct Supervisor: Harry Wise

Annual Salary: 7,000 Hours Per Week: 20-30 # of employees supervised: 0

Primary Job Duties: Worked as a Stocker and would stock shelves with various pet items. Customer Service Representative, and operated cash register.

Total Time Worked: Years 2 Months 2 Reason for wanting to leave: Already had full time job w/ Fulltime School.

Position Title: _____ Employment Dates _____ to _____

Employer: _____ Phone #: _____

Address: _____ City: _____ State: _____ Zip: _____

Direct Supervisor: _____

Annual Salary: _____ Hours Per Week: _____ # of employees supervised: _____

Primary Job Duties: _____

Total Time Worked: Years _____ Months _____ Reason for wanting to leave: _____

Position Title: _____ Employment Dates _____ to _____

Employer: _____ Phone #: _____

Address: _____ City: _____ State: _____ Zip: _____

Direct Supervisor: _____

Annual Salary: _____ Hours Per Week: _____ # of employees supervised: _____

Primary Job Duties: _____

Total Time Worked: Years _____ Months _____ Reason for wanting to leave: _____

READ THIS APPLICATION AND YOUR ANSWERS BEFORE SIGNING BELOW

By signing this application, I certify that all information on this form is true to the best of my knowledge, and any omissions or misstatements of facts may be cause for rejection of this application or discharge from City service. I also authorize the City of Glendale Human Resources Department or its Designee, to make all necessary and appropriate investigations allowable by law to verify the information concerning my employment that is allowable by law. It is my responsibility to keep the Human Resources Department advised about any changes of address or phone number.

DATE 7/12/02 SIGNATURE [Signature]

EXHIBIT 38

RECEIVED**City of Glendale
EMPLOYMENT APPLICATION**

07-13

GLENDALE
SEP 01 2007

THE CITY OF GLENDALE IS AN EQUAL OPPORTUNITY / REASONABLE ACCOMMODATION EMPLOYER
 Human Resources Department • 5850 West Glendale Avenue • Glendale, Arizona 85301
 Hour Job Information Line (623) 930-3699 • Fax (623) 435-5347 • www.glendaleaz.com
HUMAN RESOURCES
CITY OF GLENDALE

INSTRUCTIONS:

Answer all questions completely, including any supplemental questionnaire forms. Type or print all answers. Sign this application and all other forms. **Resumes may not be substituted for the requested information.** Any omission, misstatement, or falsification may be cause for rejection of this application, removal of your name from an eligibility list, or discharge from city service. Applications must be received by the posted deadline, whether submitted in person, by fax, or by email. The City of Glendale is not responsible for applications that are not received by the posted deadline. **Do not change the layout of this form.** Doing so may disqualify you from consideration for employment with the City of Glendale.

GENERAL INFORMATIONPosition Applying For: Police OfficerName (Last, First MI): Fernandez, Michael

Address: [REDACTED]

City: [REDACTED]

REDACTED**POLICE OFFICER TRAINEE
POSITION - ONLY**

Telephone: [REDACTED] Message Phone: [REDACTED]

Are you a U.S. citizen?

☒ Yes ☐ No

E-mail Address: [REDACTED]

Are you age 21 or over?

☒ Yes ☐ NoAre you currently a regular City of Glendale employee? ☐ Yes ☒ NoEmployee
Number: _____If no, have you ever worked for the City of Glendale? ☐ Yes ☒ NoSupervisor's
Name: _____

Are any of your relatives (including relations by marriage) employed by the City of Glendale? ☐ Yes ☒ No
 If yes, please list name, relationship, and city department.

Name: _____

Relationship: _____

Department: _____

I will accept (check all that apply):**REGULAR**☒ Full-time
☐ Part-time**TEMPORARY**☐ Full-time
☐ Part-timeSHIFT: ☒ Days ☒ Evenings ☒ Nights ☒ Rotating

If selected, when could you start work?

ASAP**Do you have a legal right to work in the U.S.?**☒ Yes ☐ No

All new hires will be required to submit verification of the legal right to work in the United States within three (3) business days beginning with their first day of work. In accordance with the Immigration Reform and Control Act of 1986, we are legally prohibited from employing anyone who cannot provide such verification.

EDUCATION, TRAINING, AND SKILLS*Proof of Education and/or Professional Registration(s), License(s), and Certification(s) may be required prior to hire/promotion.***Driver's License Information:**

Do you have a valid Driver's License?	Driver's License Number:	State:	CDL?	Classification:
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	[REDACTED]	AZ	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	D
List any CDL endorsements:				

Do you have a High School Diploma or a G.E.D.? ☒ Yes ☐ No If no, please indicate the highest grade completed: _____**Education Information:**

Name of High School / College / University:	Major:	Type of Degree:	Degree Completed:	Credit Hours:
U. of Alabama in Huntsville	Political Sci.	BA	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	2 yrs.
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	

Professional Registrations, Licenses, and/or Certifications that relate to this position:

Type of Professional Registration, License, and/or Certification:	License Number (if applicable):	Date Received:	Expiration Date (if applicable):
N/A			

List any specialized training and/or trade schools that relate to this position:

N/A

List equipment and/or computer software applications you are proficient in operating that relate to this position:

Language Proficiency (Any language other than English that you are fluent in speaking, reading, and/or writing):

Language:	Speak:	Read:	Write:
	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

YOU MAY MAKE ADDITIONAL COPIES OF THIS SHEET TO CONTINUE YOUR EMPLOYMENT HISTORY.

Begin with your present or most recent employer. List all jobs, paid or volunteer, over the last ten years. Include any experience prior to ten years ago that relates to the position. Your qualifications will be evaluated on the information provided on this application form and, if applicable, any supplemental questionnaire forms.

PLEASE NOTE: RESUMES MAY NOT BE SUBSTITUTED FOR THE REQUESTED INFORMATION.

Position Title: <i>General Mgr.</i>	Employment Dates (mo/yr) From: <i>July 04</i> To: <i>July 07</i>
Employer: <i>Aarons Sales & Lease</i>	Phone # REDACTED
Address: REDACTED	
Direct Supervisor: <i>Dave Saline</i>	REDACTED
Annual Salary: REDACTED	Hours Per Week: <i>60-70</i> Number of Employees Supervised: <i>7</i>
Primary Job Duties: <i>All Aspects of running store</i>	
May we contact your present or most current employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Total Time Worked: Years: <i>3</i> Months: <i>0</i> Reason for wanting to leave: <i>to pursue police dept.</i>	

Position Title: <i>General Mgr.</i>	Employment Dates (mo/yr) From: <i>11/99</i> To: <i>7/01</i>
Employer: <i>Rent-A-Center</i>	Phone # REDACTED
Address: REDACTED	
Direct Supervisor: <i>Mark Holdcraft</i>	
Annual Salary: <i>45K/yr.</i>	Hours Per Week: <i>50</i> Number of Employees Supervised: <i>5</i>
Primary Job Duties: <i>All Aspects of running store</i>	
Total Time Worked: Years: <i>4</i> Months: <i>8</i> Reason for leaving: <i>Moved Back to A2</i>	

Position Title:	Employment Dates (mo/yr) From:	To:
Employer:	Phone #	
Address:	City:	State: Zip:
Direct Supervisor:		
Annual Salary:	Hours Per Week:	Number of Employees Supervised:
Primary Job Duties:		
Total Time Worked: Years:	Months:	Reason for leaving:

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To assist us with verifying previous work experience and/or education, please list other names you have gone by:

N/A

Have you ever been terminated, discharged, or forced to resign due to misconduct or unsatisfactory service?

☐ Yes ☒ No If yes, please name the employer, explain the circumstances, and when (mo/yr).

The City of Glendale conducts an extensive background investigation of criminal history. A criminal conviction does not constitute an automatic bar to employment. Each case is considered individually and based on job requirements. However, failure to answer truthfully will result in disqualification for employment with the City of Glendale. If you fail to list all required convictions, your application will not receive further consideration and you will not be considered for employment for a minimum of six months.

"Crime" as used in this section means any and all felonies, misdemeanors, and serious driving offenses. "Crime" does not include minor civil traffic offenses. If you are unsure how to answer this question, please ask for assistance.

"Convicted" means that you have been found guilty by a court or jury, pleaded guilty or no contest to a crime and/or have been sentenced for a crime, whether incarcerated, placed on probation, fined, or received suspended sentence.

Have you ever been convicted of a crime, regardless of whether the conviction was later set aside or expunged, in any domestic, foreign or military court? ☐ Yes ☒ No

Are you pending charges, trial or other court proceedings for any crime, in any jurisdiction, at this time?

☐ Yes ☒ No

If you answered yes to either or both of these questions, please give details including the offense(s) for which you were convicted or are currently pending charges, date of conviction, and jurisdiction (court, city, county and state). If an offense has been set aside or expunged, please give date of action.

PLEASE READ THE FOLLOWING STATEMENT AND CAREFULLY REVIEW YOUR ENTIRE APPLICATION MATERIAL BEFORE SIGNING BELOW.

By signing this application, I certify that all statements made on this form are true and complete to the best of my knowledge. I understand that any omission, misstatement, or falsification may be cause for rejection of this application and/or discharge from city service. I also authorize the City of Glendale's Human Resources Department or its Designee to make all necessary and appropriate investigations allowable by law to verify the information concerning my employment. It is my responsibility to keep the Human Resources Department advised about any changes of address and/or phone number.

Applicant's Printed Name:

Michael Fernandez

If you are submitting this application electronically, please check here to indicate your certification of the truth and completeness of your information in lieu of your signature below.

☒ Yes, I certify these statements are true and complete.

Applicant's Signature

[Signature]

8/23/7
Date

EMPLOYMENT POLICY

Applicants are considered solely on the basis of their qualifications as required for the position they seek, and no discrimination is exercised because of their political or religious opinions or affiliations, or because of their race, creed, color, sex, national origin, age, physical/mental handicap or veteran status. A standard review period must be served. However, it may be shortened or extended depending on the incumbent's performance.

EXHIBIT 39



EXHIBIT 40

TASER PULSE LOG EVALUATION

17-107320

Evaluation Date: 8/14/17 - 8/15/17

Evaluator: Det. Sgt. Patrick Beumler #10702

Event Date(s): 7/26/17

Taser X2 Serial #: X29000CH6

Assigned to: Ofc. Fernandez #15225

Time Sync Differential

8/16/17 13:17:45 to 13:20:50 = +0:03:05

AXON Body Cam – 2 recordings associated with this DR (both occur for interviews post incident)

Events

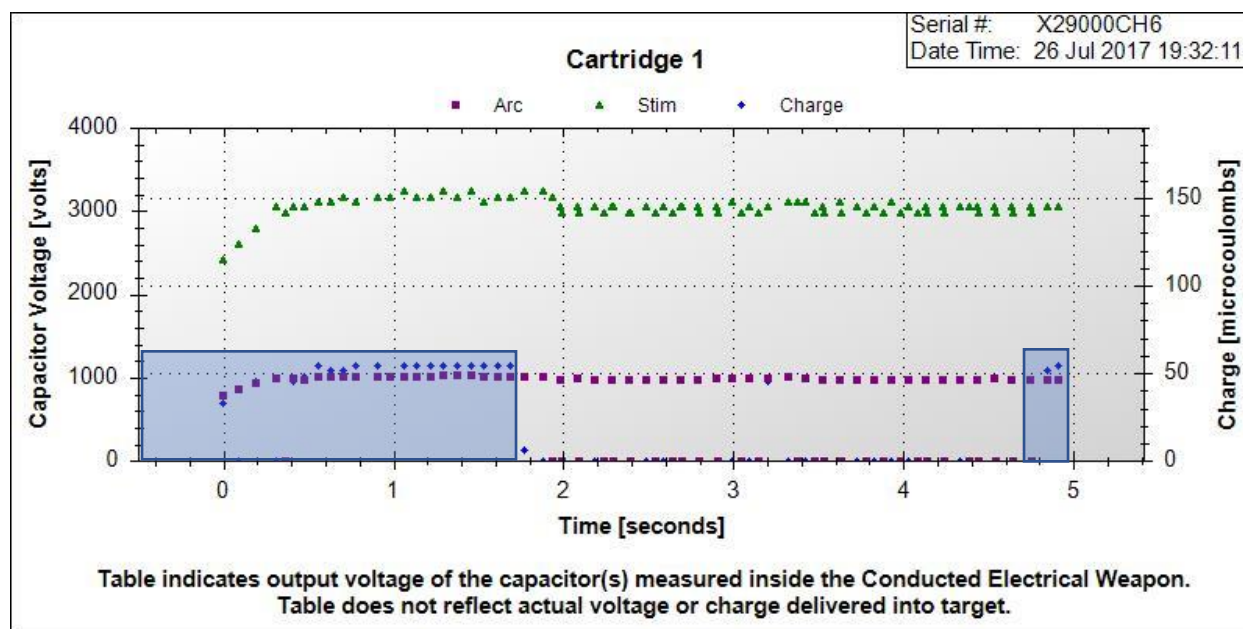
- Sequence #1 – Armed 19:32:08 + 0:03:05 = 19:35:13



(From Ofc. Lindsey's Body Cam)

TASER PULSE LOG EVALUATION

- Sequence #2 - Trigger Pull C1 Deployed – 19:32:11 + 0:03:05 = 19:35:16
Duration 5 seconds



Appx 60 microcoulombs of charge indicates a completed connection for approximately the first 1.75 seconds and then the charge dropped to 0 microcoulombs from seconds 1.75 - 4.75 when the connection was re-established for the last .25 seconds

- Sequence 3 – Safed – 19:32:16 + 0:03:05 = 19:35:21
- Total time armed – 8 seconds
- Total time activated by trigger pull – 5 seconds
- Total time with completed connection of 50+ microcoulombs of charge = 2 seconds*

*63 microcoulombs +/-20% (50.4 – 75.6 μ C) = completed connection *per Taser Inc.*